
SYLLABI-BOOK MAPPING TABLE

Organizational Behaviour

Syllabi

Mapping in Book

UNIT-I

Introduction: The field of Organizational Behaviour Reasons to study O.B. Foundations and Background of OB, Approaches to OB, Contributing discipline to OB Field.

Unit 1: Introduction to Organizational Behaviour
(Pages 3-49)

UNIT-II

Industrial Behaviour: Individual differences – Abilities, intelligence; personality- Meaning, development of personality, personality traits, major determinants. Perception-Nature, importance, perceptual selectivity, perceptual Organization, social perception; Attitudes- Nature, dimensions, importance; Job Satisfaction – importance, sources and consequences.

Unit 2: Industrial Behaviour — Individual Differences: Abilities and Intelligence
(Pages 51-68);

Unit 3: Industrial Behaviour — Personality
(Pages 69-89);

Unit 4: Industrial Behaviour — Perception
(Pages 91-114);

Unit 5: Industrial Behaviour — Attitude and Job Satisfaction
(Pages 115-160)

UNIT-III

Motivation and Learning: Motivation – Meaning; motives, process content theories and process theories of motivation, relationship between motivation and performance learning – Meaning, types; Theories of learning, Reinforcement, Law of effect, punishment.

Unit 6: Motivation
(Pages 161-213);

Unit 7: Learning, Reinforcement and Law of Effect and Punishment
(Pages 215-235)

UNIT-IV

Group Behaviour: Group – Concept, nature, classification; stages of group development, Group dynamics; Group Behaviour; Group structure, task & processes; Group cohesiveness; Dynamics of informal groups; Group decision – making.

Unit 8: Group Behaviour
(Pages 237-267);

Unit 9: Group Decision-Making
(Pages 269-288)
