

# C1178

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Roll No. ....

## MS-309/HR-2309

### Management of Training and Development

Master of Business Administration /P.G. Diploma in Human  
Resource Management

(MBA-10/12/13/16/17/PGDHRM -10/16/17)

4th/2nd Semester Examination, 2022 (June)

**Time : 2 Hours]**

**Max. Marks : 80**

**Note :** This paper is of Eighty (80) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

### SECTION-A

#### (Long Answer Type Questions)

**Note :** Section 'A' contains Five (05) long answer type questions of Twenty (20) marks each. Learners are required to answer any Two (02) questions only.

(2×20=40)

1. Analysis of organizational training need (AOTN) is the first and most important step, because a proper AOTN done is a half way achieved. Support the statement explaining AOTN process.
2. Discuss the concept of training methods and also discuss the various methods of training and development.
3. Explain in the context of organizational behaviour, the various principles of learning.
4. Explain the procedure for monitoring and evaluation of training programmes. Detail out some important monitoring techniques.
5. What is the role of external agencies in training? Which organisations should opt for external training agency?

## **SECTION-B**

### **(Short Answer Type Questions)**

**Note :** Section 'B' contains Eight (08) short answer type questions of Ten (10) marks each. Learners are required to answer any Four (04) questions only. (4×10=40)

1. Discuss the role of training in organization.
2. What are the necessary attributes of a good trainer?

3. What do you understand by the term training design and also tells the importance of it?
  4. Discuss the use of technology in training with examples.
  5. How the concept of training is being applied in Team building?
  6. Write short note on Assessment and Development Centre.
  7. Discuss the various approaches to Executive Development.
  8. Elaborate the term Action Research.
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