

C1176

Total Pages : 3

Roll No.

MS-306/HR-2306

Industrial Relations

Master of Business Administration /P.G. Diploma in Human
Resource Management

(MBA-10/12/13/16/17/PGDHRM-10/16/17)

4th/2nd Semester Examination, 2022 (June)

Time : 2 Hours]

Max. Marks : 80

Note : This paper is of Eighty (80) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

SECTION-A

(Long Answer Type Questions)

Note : Section 'A' contains Five (05) long answer type questions of Twenty (20) marks each. Learners are required to answer any Two (02) questions only.

(2×20=40)

1. Explain the causes for industrial disputes and examine its impact on industrial relations.

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[P.T.O.]

2. Define the legal framework of Industrial Relations.
3. Explain the duties and powers of conciliation officers, works committee and boards of conciliation in settlement of industrial disputes.
4. Explain the welfare measures available to contract labour, construction labour and differently abled labour.
5. List out and explain the system model of Industrial Relations comprising of four major elements and elucidate the industrial relation problems in Public Sector Companies.

SECTION-B

(Short Answer Type Questions)

Note : Section 'B' contains Eight (08) short answer type questions of Ten (10) marks each. Learners are required to answer any Four (04) questions only. (4×10=40)

1. Discuss the health provisions as per the Factories Act?
2. Write a note on Worker Participation in Management (WPM).
3. Differentiate between Retrenchment and Layoff.
4. What is the role of Labour Welfare Officer as per the Factories Act.

5. Write a note on origin and growth of Trade Union.
 6. What do you mean by occupational hazard, explain through example?
 7. Mention any four non-statutory employee welfare schemes.
 8. Write a note on Social assistance to child labour and construction labour.
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