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Roll No. -----

MS-302/HR-2303

Human Resource Development

Master of Business Administration/P.G. Diploma in

Human Resource Management

(MBA-10/12/13/16/17/PGDHRM-10/16/17)

3rd /1st Semester, Examination June 2022

Time: 2 Hours

Max. Marks: 80

Note : This paper is of Eighty (80) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section – A

(Long Answer – type questions)

Note: Section 'A' contains Five (05) long-answer-type questions of Twenty (20) marks each. Learners are required to answer any two (02) questions only.

[2 x 20 = 40]

P.T.O.

- Q.1. Define Human Resource Development and explain its characteristics. How does Human Resource Development differ from Human Resource Management?
- Q.2. What are the various areas on which a development plan for workers can focus & explain the role of Trade unions in Human Resource Development process?
- Q.3. Explain the functions of Human Resource Development. How can an organization improve performance through Human Resource Development?
- Q.4. Write a detailed note on organisational Climate and culture required for Human Resource Development.
- Q.5. What is quality circles? Describe the advantages of quality circles with respect to Human Resource Development.

Section – B

(Short-answer-type questions)

Note: Section 'B' contains Eight (08) short-answer-type questions of Ten (10) marks each. Learners are required to answer any Four (04) questions only. [4 x 10 = 40]

P.T.O.

- Q.1. Discuss the growth of Human Resource Development in Indian context.
- Q.2. Explain Human Resource Development from a strategic perspective for organisation.
- Q.3. What principles must be observed in designing the Human Resource Development system?
- Q.4. Explain the types of counselling.
- Q.5. Define 'morale' and explain its importance in an organisation.
- Q.6. Why should organisations help individuals to manage stress?
- Q.7. What are the major reasons for which individual resist change?
- Q.8. What are the various mechanisms that facilitate the process of Human Resource Development?
