

Total Pages : 3

Roll No. -----

MS-301/HR-2302

Human Resource Planning

Master of Business Administration/Post Graduate

Diploma in Human Resource Management

MBA-10/MBA-12/MBA-13/MBA-16/MBA-17/

PGDHRM-10/PGDHRM-16/PGDHRM-17

3rd / 1st Semester, Examination June 2022

Time: 2 Hours

Max. Marks: 80

Note : This paper is of Eighty (80) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section – A

(Long Answer – type questions)

Note: Section 'A' contains Five (05) long-answer-type questions of Twenty (20) marks each. Learners are required to answer any two (02) questions only.

[2 x 20 = 40]

P.T.O.

- Q.1. What is Human Resource Planning? Discuss the elements of an effective Human Resource Planning.
- Q.2. Evaluate the objective and purpose of performance appraisal in an organization.
- Q.3. How macro-and micro-level human resource planning contribute to the forecasting of human resource requirement in an organization?
- Q.4. Describe the nature and significance of promotion. Why do organizations promote their employees.
- Q.5. What is Human Resource Forecasting? Discuss various forecasting techniques with suitable examples.

Section – B

(Short-answer-type questions)

Note: Section 'B' contains Eight (08) short-answer-type questions of Ten (10) marks each. Learners are required to answer any Four (04) questions only.

[4 x 10 = 40]

P.T.O.

Briefly discuss any four of the following:

1. Significance of Human Resource Planning.
2. Objectives of Job Evaluation.
3. Conditions necessary for a Good Recruitment Policy.
4. Types of Transfer.
5. Competency Mapping.
6. Steps in Selection Procedure.
7. Human Resource Accounting and Costs.
8. Benefits of Career Planning.
