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Total Pages : 3

Roll No. -----

MS-309/HR-2309

Management of Training and Development

Master of Business Administration/P.G. Diploma in

Human Resource Management

(MBA-10/12/13/16/17/PGDHRM-10/16/17)

Examination 2021 (Winter)

Time: 2 Hours

Max. Marks: 80

Note : This paper is of Eighty (80) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section – A

(Long Answer – type questions)

Note: Section 'A' contains Five (05) long-answer-type questions of Twenty (20) marks each. Learners are required to answer any two (02) questions only.

[2 x 20 = 40]

P.T.O.

- Q.1. Write a descriptive note on Training Need Analysis of an organization? Also describe benefits of the Training Need Analysis.
- Q.2. Explain the Krikpatrick Model of training evaluation. Also diagrammatically discuss the process of Training and Development.
- Q.3. Explain the emerging issues related to training and development in India.
- Q.4. What do you understand by the term Training and Development? Also discuss the nature and scope of training and development.
- Q.5. What are the approaches to management development? Describe the various methods of development.

Section – B

(Short-answer-type questions)

Note: Section 'B' contains Eight (08) short-answer-type questions of Ten (10) marks each. Learners are required to answer any Four (04) questions only.

[4 x 10 = 40]

- Q.1. What do you understand by Competency Gap? How you can identify the competency gap in an organization?
- Q.2. Define on-the-job training. What are the various methods of on-the-job training.
- Q.3. Discuss the new concept of training and development.
- Q.4. Discuss the concept of follow up and training.
- Q.5. Write a short note on sensitivity training.
- Q.6. Discuss various ways of determining training objective.
- Q.7. Discuss the concept of training climate and training Aids.
- Q.8. Why is creativity important in training evaluation?
