

K-294

Total Page No. : 3]

[Roll No.]

BBA-504

BBA Vth Semester Examination Dec., 2023

PERSONNEL MANAGEMENT

Time : 2 Hours]

[Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given there in. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

Section-A

(Long Answer Type Questions) 2×19=38

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any two (02) questions only.

K-294

(1)

P.T.O.

1. Explain the challenges faced by Human Resource (HR) due to technological innovations.
2. Explain the various stages in the evolution of Personnel Management.
3. What is the factor comparison system of job evaluation ? What are its advantages ?
4. Evaluate the importance of performance appraisal in an industrial organisation. How would you make it more effective ?
5. What steps can be involved in hiring human resources in an organisation ?

Section–B

(Short Answer Type Questions) 4×8=32

Note :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. In which areas are Human Resource or Personnel Policies required ?
2. Are people always an organisation’s most valuable asset ? Why or why not ?

3. What do you understand by quality circles ?
4. What do you mean by training measurement ?
5. Explain the reasons for the growing interest in Human Resource Planning (HRP) in recent years.
6. Differentiate between job analysis and job evaluation.
7. List the factors influencing compensation.
8. What are the essential components of a sound wage incentive plan ?
