

S-875

Total Pages : 3

Roll No. -----

MS-307

Compensation Management

Master of Business Administration (MBA-21)

4th Semester, Examination 2022(Dec.)

Time: 2 Hours

Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section – A

(Long Answer – type questions)

Note: Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any two (02) questions only.

[2 x 19 = 38]

P.T.O.

- Q.1. Explain performance management? List down its various characteristics.
- Q.2. Elaborate the methods of performance appraisal?
- Q.3. Examine the Statutory and taxation aspects of Compensation.
- Q.4. What is Job evaluation? Explain various job evaluation methods?
- Q.5. Explain the concept and types of compensation. What in your view are the objectives and criteria of compensation administration?

Section – B

(Short-answer-type questions)

Note: Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4 x 8 = 32]

- Q.1. Write a note on performance planning.
- Q.2. What are the objectives of Fringe Benefits?
- Q.3. Write a note on Pay Structure Decision.
- Q.4. What are Intrinsic and Extrinsic Rewards?
- Q.5. What is the difference between wages and salary?
- Q.6. Write a note on contemporary issues in compensation management.
- Q.7. What is understood by performance based compensation?
- Q.8. How do you manage under-performers?
