

S-874

Total Pages : 3

Roll No. -----

MS-306

Industrial Realtions

Master of Business Administration (MBA)

4th Semester, Examination 2022(Dec.)

Time: 2 Hours

Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section – A

(Long Answer – type questions)

Note: Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any two (02) questions only.

[2 x 19 = 38]

P.T.O.

- Q.1. Describe the evolution and significance of Industrial Relations.
- Q.2. Discuss the provisions relating to the registration of Trade Unions. Is registration compulsory or voluntary under the Trade Union Act?
- Q.3. Elucidate Conciliation and Arbitration. What are the objectives behind conciliation and Arbitration?
- Q.4. Explain the provisions relating to the Industrial Disputes Act, 1947?
- Q.5. Write a detailed note on new paradigms of Industrial Relations.

Section – B

(Short-answer-type questions)

Note: Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4 x 8 = 32]

- Q.1. How has the flexible working hours affected the social life of an employee?
- Q.2. What is collective bargaining ? Mention its types.
- Q.3. Write a note on workers/employees participation in management.
- Q.4. What are the determinants of Industrial Relations?
- Q.5. Illustrate and briefly write about organizational structure of ILO (International Labour Organization)?
- Q.6. What is a Grievance? What is the need for grievance settlement?
- Q.7. What were the recommendations of First National Commission of Labour?
- Q.8. What is understood by Code of Discipline?
