S-869

Total Pages : 3   Roll No. --------------

MS-302

Human Resource Development

Master of Business Administration (MBA)

3rd Semester, Examination 2022(Dec.)

Time: 2 Hours   Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section – A

(Long Answer – type questions)

Note: Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any two (02) questions only.

[2 x 19 = 38]

P.T.O.

Q.1. What is the difference between culture and climate in an organization? Discuss various factors affecting climate and culture.

Q.2. What are the benefits of HRD intervention? How can line managers and supervisors support HRD intervention and give clear examples.

Q.3. You are asked to redesign an integrated HRD system for your organization. Identify the elements which you should keep in mind regarding HRD objectives, mechanisms and benefits.

Q.4. Feedback given in the prescriptive form makes the receiver more dependent, evaluate this in the context of employee performance counseling.

Q.5. What is meant by Human Resource Development for workers? Give a brief concept of Human Resource Development for worker technique.

Section – B

(Short-answer-type questions)

Note: Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4 x 8 = 32]

Q.1. Give four suggestions to make HRD effective in Indian organizations.

Q.2. Describe the steps involved in introducing a new human resource development system.

Q.3. What are the objectives of performance management?

Q.4. Write a brief note on job evaluation.

Q.5. What is the significance of training need assessment for HRD?

Q.6. What are the steps that you would follow in designing the development cycle?

P.T.O.

Q.7. What is an HRD Matrix?

Q.8. Explain the role of an HRD Manager in a progressive
organization.

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