S-868

Total Pages : 4   Roll No. -------------

MS-301

Human Resource Planning

Master of Business Administration (MBA)

3rd Semester, Examination 2022(Dec.)

Time: 2 Hours   Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section – A

(Long Answer – type questions)

Note: Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any two (02) questions only.

[2 x 19 = 38]

P.T.O.

Q.1. What is Human Resource Planning? How is human resource planning linked to overall strategic planning? Can you suggest some ways of making human resource planning more effective.

Q.2. Describe the techniques of estimating/forecasting human resources demand.

Q.3. What do you understand by Job Analysis? Explain the significance of Job Analysis to HR Managers?

Q.4. Explain in detail various transfer strategies with examples. Discuss employee adjustment issues involved in transfers.

Q.5. Explain use of technology in enhancing the productivity of an organisation. Also its few technological advancement with reference to HR Practices.

Section – B

(Short-answer-type questions)

Note: Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4 x 8 = 32]

Q.1. What are the points to be kept in mind while placing new joinees on the job?

Q.2. Briefly discuss the objectives of career planning.

Q.3. Describe the various sources of recruitment.

Q.4. Difference between job description and job specification.

Q.5. Explain the role of audit in Human Resource Management.

Q.6. Discuss the objectives of performances appraisal. Briefly explain the advantages of performance appraisal.

P.T.O.

Q.7. What do you understand by Human Resources Information System? Explain the benefits of HRIS.

Q.8. "Initially, companies viewed career development as a program to meet organizational needs. Now, it is also looked upon as a way to meet employees need." Do you agree? Why?

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