

S-861

Total Pages : 3

Roll No. -----

MS-108

Human Resource Management

Master of Business Administration (MBA)

2nd Semester, Examination 2022(Dec.)

Time: 2 Hours

Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section – A

(Long Answer – type questions)

Note: Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any two (02) questions only.

[2 x 19 = 38]

P.T.O.

- Q.1. Explain the process of Human Resource Planning (HRP). Mention some of the techniques of HRP.
- Q.2. Explain in detail about the recruitment process. Give examples related to India's context.
- Q.3. Explain the needs and objectives of promotion. What are the principles on which promotion processes are based?
- Q.4. Explain what do you mean by Job design. Describe what is Job description and job specification.
- Q.5. Explain the concepts of Human Resource Development? Also mention its objectives.

Section – B

(Short-answer-type questions)

Note: Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4 x 8 = 32]

- Q.1. What are the responsibilities of a Human Resource Manager?
- Q.2. Write a note on Problems of Trade Unions.
- Q.3. Discuss briefly Human Resource (HR) Requirement-Forecasting Techniques.
- Q.4. What is the difference between Job enlargement and Job enrichment?
- Q.5. Mention the types of Interviews and briefly explain each of them.
- Q.6. What do you understand by the terms Induction and Placement?
- Q.7. What are the types of transfers? Merits and demerits of it.
- Q.8. What are the methods of performance appraisal?
