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Roll No.....

MS-306/HR-2306

Industrial Relations

(औद्योगिक सम्बन्ध)

Master of Business Administration/

P.G. Diploma in Human Resource Management

(MBA-10/12/13/16/17/PGDHRM-10/16/17)

4th/2nd Semester, Examination-2019

Time : 3 Hours

Max. Marks : 80

Note - This Paper is of Eighty (80) marks divided into two (02) Sections A and B. Attempt the Questions contained in these sections according to the detailed instructions given therein.

Section - A

(Long-Answer-Type Questions)

Note - Section 'A' contains Five (05) long-answer-type questions of Fifteen (15) marks each. Learners are required to answer any Three (03) questions only.

(3 × 15 = 45)

1. Explain different stages of industrial relation evolution in India.

2. Discuss the important features of Industrial Dispute Act. Explain the machinery used to handle the dispute among the industrial relation players.
3. What are the different problems faced by Trade Unions in India? How the registration of Trade Union is conducted under the Trade Union Act, 1926?
4. What do you understand from Worker's Participation in Management? Explain the Forms of Worker's Participation in India.
5. Explain the tripartite and bipartite bodies in Industrial relations? Describe the role of tripartite and bipartite bodies.

Section - B

(Short-Answer-Type Questions)

Note - Section 'B' contains Eight (08) short-answer-type questions of Seven (07) marks each. Learners are required to answer any Five (05) questions only.

(5 × 7 = 35)

Briefly discuss the following :

1. Legal framework of Industrial Relations.
2. Type and structure of Trade Unions.
3. Collective Bargaining.
4. Factors affecting industrial relations.
5. Perspective or approaches to industrial relations.
6. Causes of Industrial disputes and classification of Industrial disputes.
7. Concept of social security and measures taken to attend the social securities of employees.
8. Functions and structure of ILO.