

Total No. of Pages : 04

Roll No.

MS-302/HR-2303

**Human Resource Development
Master of Business Administration/
P. G. Diploma in Human Resource
Management**

**MBA-10/12/13/16/17/PGDHRM-
10/16/17**

3rd/1st Semester

Examination-2019

Time : 3 Hours

[Maximum Marks : 80

Note : This paper is of Eighty (80) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section–A

(Long Answer Type Questions)

Note : Section ‘A’ contains Five (05) long-answer-type questions of Fifteen (15) marks each. Learners are required to answer any three (03) questions only. **(3×15=45)**

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1. What is strategy? Why do organizations need Human Resource Development strategy?
2. What principles must be observed in designing the Human Resource Development system? Explain briefly the various systems of Human Resource Development.
3. What is 'Counselling'. Explain the need and functions of counselling.
4. Explain the meaning and purpose of Training. What are the benefits of Training?
5. Write a detailed note on operationalising Human Resource Development (HRD) for workers.

Section-B

(Short-Answer-Type Questions)

Note : Section 'B' contains Eight (08) short-answer-type questions of Seven (07) marks each. Learners are required to answer any Five (05) questions only. **(5×7=35)**

1. Explain the need of Human Resources Development in modern organisation.
2. What do you mean by Human Resource Development Intervention?
3. State the goal of Human Resource Development.

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P.T.O.

(3)

4. What is the need for labour welfare?
5. Define the terms learning, reinforcement and punishment.
6. What are the major external and internal forces for change in organisations.
7. Write a note on designing Reward system.
8. Describe the various stages of growth of Human Resource Development in India.

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