

Total No. of Pages : 04

Roll No.

MS-301/HR-2302

**Human Resource Planning
Master of Business Administration/
Post Graduate Diploma in Human
Resource Management
MBA-10/MBA-12/MBA-13/MBA-
16/MBA-17/PGDHRM-10/
PGDHRM-16/PGDHRM-17
Third Semester/First Semester
Examination-2019**

Time : 3 Hours

[Maximum Marks : 80

Note : This paper is of Eighty (80) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

Section–A

(Long Answer Type Questions)

Note : Section ‘A’ contains Five (05) long-answer-type questions of Fifteen (15) marks each. Learners are required to answer any three (03) questions only. **(3×15=45)**

S-591

(2)

1. Discuss the objectives of Human Resource Planning. How the planning is carried at various levels in the organization?
2. Discuss different factors to be considered for preparing a human resource plan for an organization.
3. What is Human Resource Information System? Explain its advantages and disadvantages in detail.
4. What are the factors commonly used as yardsticks in measuring the job in a point system of job evaluation?
5. What do you mean by Human Capital? How human resource costs affect the working of an organization?

Section–B

(Short-Answer-Type Questions)

Note : Section 'B' contains Eight (08) short-answer-type questions of Seven (07) marks each. Learners are required to answer any Five (05) questions only. **(5×7=35)**

Briefly discuss any five (05) of the following :

1. Types of HRM Strategies.

(3)

2. Nature of Human Resource Planning.
3. Elements of Human Resource Planning.
4. Macro-level Human Resource Planning.
5. Emerging Trends in Human Resource Planning.
6. Rationale for implementation of Job Rotation.
7. Objectives of Career Planning.
8. Need and scope of HR Audit.