

**Course Name: Industrial Relations**

**Course Code-MS 306**

**Course Credits: 6**

**Course Objective:** This course aims at providing the students the intricacies of industrial relations so that a healthy environment is developed for functioning of employees

**Block I INTRODUCTION TO INDUSTRIAL RELATIONS**

**Unit I Background to Industrial Relations**

**Unit II Evolution of Industrial Relations in India**

**Unit III Approaches to Industrial Relations**

**Unit IV Legal Frame Work of Industrial Relations**

**Unit V Industrialization Strategy and Industrial Relations**

**Unit VI Human Resource Management and Industrial Relations**

**Block II Trade Unions**

**Unit VII Theoretical Foundations and Legal Framework**

**Unit VIII Trade Union Structures**

**Unit IX Management of Trade Unions in India**

**Unit X Negotiation and Collective settlements**

**Unit XI Tripartism and Social Dialogue**

**Unit XII New Role of Trade Unions**

-In the context of globalization, IT, trade and productivity

**Block III Industrial Disputes**

**Unit XIII Industrial Disputes**

Concept, Nature & Causes of industrial disputes, Anatomy of industrial conflicts-Genesis of Industrial Conflicts

**Unit XIV Classification and Impact of Industrial Disputes**

**Unit XV Dispute Resolution and Industrial Harmony**

**Unit XVI Grievance handling procedure – Labour Management**

**Unit XVII Labour Administration and Social Security**

**Unit XVIII Workers Participation in Management**

**Block IV Contemporary Issues in Industrial Relations**

**Unit XIX Employee Participation and Labour Management**

**Unit XX Alignment labour policy with economic policies and Industrialization Strategies**

**Unit XXI Industrial relations and Technological Change**

**Unit XXII Management of Industrial Relations**

**Unit XXIII India and International Labour Standards**

**Unit XXIV New Paradigms of Industrial Relations**

**Suggested Readings:**

1. Mamoria C.B. and Mamoria. Satish 'Dynamics of Industrial Relations', Himalaya Publishing House, New Delhi, 1998.
2. Dwivedi. R.S. 'Human Relations & Organisational Behaviour', Macmillan India Ltd., New Delhi, 1997.
3. Ratna Sen, 'Industrial Relations in India', Shifting Paradigms, Macmillan India Ltd., New Delhi, 2003.
4. Srivastava, 'Industrial Relations and Labour laws', Vikas, 4th edition, 2000.
5. C.S.Venkata Ratnam, 'Globalisation and Labour Management Relations', Response Books, 2001.