Course Name: Industrial Relations
Course Code-MS 306
Course Credits: 6
Course Objective: This course aims at providing the students the intricacies of industrial relations so that a healthy environment is developed for functioning of employees

Block I INTRODUCTION TO INDUSTRIAL RELATIONS
Unit I Background to Industrial Relations

Unit II Evolution of Industrial Relations in India

Unit III Approaches to Industrial Relations

Unit IV Legal Frame Work of Industrial Relations

Unit V Industrialization Strategy and Industrial Relations

Unit VI Human Resource Management and Industrial Relations

Block II Trade Unions
Unit VII Theoretical Foundations and Legal Framework

Unit VIII Trade Union Structures

Unit IX Management of Trade Unions in India

Unit X Negotiation and Collective settlements

Unit XI Tripartism and Social Dialogue

Unit XII New Role of Trade Unions
-In the context of globalization, IT, trade and productivity

Block III Industrial Disputes

Unit XIII Industrial Disputes
-Concept, Nature & Causes of industrial disputes, Anatomy of industrial conflicts-Genesis of Industrial Conflicts

Unit XIV Classification and Impact of Industrial Disputes

Unit XV Dispute Resolution and Industrial Harmony

Unit XVI Grievance handling procedure – Labour Management
Unit XVII Labour Administration and Social Security

Unit XVIII Workers Participation in Management

Block IV Contemporary Issues in Industrial Relations

Unit XIX Employee Participation and Labour Management

Unit XX Alignment labour policy with economic policies and Industrialization Strategies

Unit XXI Industrial relations and Technological Change

Unit XXII Management of Industrial Relations

Unit XXIII India and International Labour Standards

Unit XXIV New Paradigms of Industrial Relations

**Suggested Readings:**