P-711

MS-302

Human Resourse Development

Master of Business Administration (MBA)

3rd Semester Examination, 2023 (June)

Time : 2 Hours]   **[Max. Marks : 70**

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answer to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

SECTION–A

(Long Answer Type Questions)

Note : Section 'A' contains Five (05) long answer type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2×19=38)

1. Discuss in detail design and administration of HRD systems in organization.

2. "People needs competencies to perform tasks, without continuous development of competencies in people, an organization is not likely to achieve its goals. Competent and motivated employees a essential for organizational survival, growth and excellence." Comment on this statement and discuss the underlying issues,with suitable examples.

3. State the importance of line manager in an organization ? What are the various challenges of line managers ?

4. Discuss the theories of motivation to understand the motivational aspects of HRD.

5. Career development is "an ongoing process by which individuals progress through a series of stages, each of which is characterized by relatively unique set of issues, themes and tasks."

SECTION–B
(Short Answer Type Questions)

Note : Section 'B' contains Eight (08) short answer type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only. (4×8=32)

1. Define Human Resource Development in Practices in India.

2. What is job evaluation? Explain the objectives of job evaluation.

3. Which problems are faced in implementing HRD strategies?

4. Discuss the career planning process.

5. Discuss the factors that determine Organizational Culture.

6. Briefly describe the Perfomance management and its importance.

7. Discuss quality management practices in India related to HRD.

8. What are the effective ways of managing people in an organization?

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