

P-710

Total Pages : 3

Roll No.

MS-301

Human Resource Planning

Master of Business Administration (MBA)

3rd Semester Examination, 2023 (June)

Time : 2 Hours]

Max. Marks : 70

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answer to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

SECTION-A

(Long Answer Type Questions)

Note : Section 'A' contains Five (05) long answer type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2×19=38)

1. Explain key features of Human Resource Planning. Also discuss different approaches to human resource planning.

2. What do you understand by job evaluation? Discuss the different techniques of job evaluation.
3. How selection is different from recruitment? Elaborate various stages in the process of selection with examples.
4. Define HRIS. Elucidate the steps to successfully implement the human resource information system in an organization.
5. Discuss various techniques of performance appraisal with pros and cons of each technique.

SECTION-B

(Short Answer Type Questions)

Note : Section 'B' contains Eight (08) short answer type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only. (4×8=32)

1. Explain macro and micro level manpower planning with examples.
2. What are various methods used in forecasting human resource planning? Explain its importance.
3. What is career planning? Explain the objectives of career planning.

4. What is promotion? Discuss various basis of promotion.
 5. What is meant by Human Resource Accounting? What are various steps in it?
 6. Discuss the process of job analysis in detail.
 7. Define training and what strategies are used for orienting new employees.
 8. Discuss the various issues in succession planning.
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