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Total Pages : 3

Roll No.

MS-108

Human Resource Management

Master of Business Administration (MBA)

2nd Semester Examination, 2023 (June)

Time : 2 Hours]

[Max. Marks : 70

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answer to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

SECTION-A

(Long Answer Type Questions)

Note : Section 'A' contains Five (05) long answer type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2×19=38)

1. What do you understand by Human Resource Management (HRM)? Discuss the nature and scope of HRM.

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2. Explain what is meant by Job design. What are its benefits and approaches?
3. Explain the Interview process, methods and the steps involved in it.
4. What do you understand by competency based promotion? Explain advantages and disadvantages.
5. What is meant by Performance appraisal? Mention objectives and advantages of it.

SECTION-B

(Short Answer Type Questions)

Note : Section 'B' contains Eight (08) short answer type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only. (4×8=32)

1. What are the responsibilities of a Human Resource Manager?
2. Write a note on Human Resource Planning.
3. What are the various objectives of compensation Management?
4. What is ethnocentric and polycentric approach of global selection??

5. What do you understand by International Human Resource Management?
 6. Define the terms: Downsizing, Outsourcing, Turnover rate.
 7. What is the difference between recruitment and selection?
 8. Explain few factors that lead to training needs.
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